

MINUTES
REGULAR MEETING OF THE MONTEZUMA CITY COUNCIL
September 23, 2025
Montezuma City Hall
408 S. Dooly St.
Montezuma, GA 31063

- CALL TO ORDER:** Mayor Pro Tempore Cleveland Hobbs called the meeting to order at 6:00 PM.
- INVOCATION:** Attendees stood as Mayor Pro Tem Hobbs led in prayer then said the "Pledge of Allegiance" in unison.
- PRESENT:** Council Members: Howard Brown, Mayor Pro Tempore Cleveland Hobbs, Charles Ivey, and Marie Took; City Attorney, Jon Coogle; City Manager, Mel Fulghom; City Administrator/Clerk, Jennifer McCarthy; Police Chief Eric Finch; Police Captain Chris Hill; Fire Chief Roy Yoder; W/WW Plants Chief Terry Cross; Public Works/W&S Line Maintenance Chief Lonnie Shaw; Special Projects Coordinator Angie Peaster
- ABSENT:** Mayor Nealie Johnson, Council Members: Walter Felton and Daniel Porter

Citizens Comments

1. Marvis Brown asked for locations for kids to go to after the homecoming game.
Chief Eric Finch responded that the city provides public safety and cannot speak for homecoming festivities.
2. Lataniza Sutton spoke of excessive traffic stops.
Councilman Ivey responded that the Montezuma Police Dept. has the numbers for all traffic stops. If any citizen would like to see the reports, please contact the Montezuma Police Dept and they will provide those.
3. Ms. Robinson asked about Procedures regarding mental health and details about the Macon County Jail.
Chief Finch spoke to Ms. Robinson at adjournment. To explain the processes.

CONSENT AGENDA

MOTION # 1: To accept all issues on the consent agenda, as follows:

To Approve minutes of council meeting of August 12, 2025, as received by all members.

To Adopt Resolution #743 - To adopt General, Water, Sewer, Solid Waste, Fire, SPLOST, TSPLOST Fund and all attachments to the FY 2026 Budget. (A copy is attached to and made part of these minutes. Attachment #1)

To Adopt Resolution #744 - To adopt the Millage rate of 13 mils for 2025. (A copy is attached to and made part of these minutes. Attachment #2)

To accept Federal Funding for Runway Rehabilitation 18-36 at Dr. C.P. Savage Sr. Airport in the amount of \$823,333.33 with a local match of \$21,666.67. to be funded by SPLOST. (A copy is attached to and made part of these minutes. Attachment #3)

To approve emergency expenses. Install of new transmission and oil pressure control valve in Police Chief's Tahoe. A budget amendment will be made to the General Fund in the amount of \$12,500.00.

To approve emergency repair of grapple truck. New Injector & Turbocharger actuator in the amount of \$18,178.05.

**MOTION BY: Mr. Ivey
SECOND BY: Mr. Brown**

VOTE: UNANIMOUS, IN FAVOR OF

ADJOURN: With no further business, the meeting adjourned.

Cleveland Hobbs – Mayor Pro Tempore

Jennifer McCarthy – City Administrator/Clerk

RESOLUTION # 743

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF MONTEZUMA, GEORGIA TO ADOPT THE FISCAL YEAR 2026 BUDGET FOR GENERAL FUND, WATER, SEWER, SOLID WASTE, FIRE, SPLOST, TSPLOST FUNDS INCLUDING ANY OR ALL ATTACHMENTS OF THE CITY OF MONTEZUMA, GEORGIA, APPROPRIATING THE AMOUNTS SHOWN IN EACH BUDGET AS EXPENDITURES/EXPENSES, AND ADOPTING THE SEVERAL ITEMS OF REVENUE ANTICIPATIONS.

WHEREAS, sound governmental operations require a budget in order to plan the financing of services for the residents of the City of Montezuma; and

WHEREAS, Title 36, Chapter 81, Article 1 of the Official Code of Georgia annotated (OCGA) requires a balanced budget for the City's fiscal year which runs from October 1 through September 30 each year, and

WHEREAS, The Mayor and Council of the City of Montezuma have reviewed the proposed FY 2026 budgets as presented by the Budget Committee, and

WHEREAS, each of these funds is a balanced budget, so that anticipated revenues and other financial resources for each fund equal the proposed expenditures or expenses; and

WHEREAS, the Mayor and Council wishes to adopt this proposal as the Fiscal Year 2026 Annual Budget, effective from October 1, 2025 through September 30, 2026.

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the City of Montezuma, Georgia, as follows:

Section 1. That the proposed Fiscal Year 2026 Budget, attached hereto and incorporated herein as a part of this Resolution is hereby adopted as the Budgets for the City of Montezuma, Georgia for Fiscal Year 2026, which begins October 1, 2025 and ends on September 30, 2026.

Section 2. That the several items of revenues, other financial resources and sources of cash shown in the budget for each fund in the amounts shown anticipated are hereby adopted and that the several amounts shown in the budget for each fund as proposed expenditures or expenses and uses of cash are hereby appropriate.

RESOLVED, this 23th day of September 2025.

THE CITY OF MONTEZUMA, GEORGIA

By: _____

Cleveland Hobbs – Mayor Pro Tempore

Attest: _____

Jennifer F. McCarthy – City Administrator

GENERAL FUND - 100
FY26 - BUDGET

GL NUMBER		FY26 ADOPTED	NOTES
	REVENUES		
	TAXES	13.0 Mils	
031-43100-41100	PROPERTY TAXES-REG DIGEST	788,529	DIGEST +69,385,959-exemp 4,501,538=64,884,421
031-43100-41111	PUBLIC UTILITIES TAX	61,753	DIGEST 4,750,208
031-43100-41200	PROPERTY TAXES-PRIOR YRS	-	
031-43100-41310	MOTOR VEHICLE TAX	9,180	DIGEST 706,170
031-43100-41316	AATV-COMM TAVT	2,076	
031-43100-41320	MOBILE HOME TAX	4,899	DIGEST 376,844
031-43100-41340	RECORDING INTANG TAX	5,000	
031-43100-41350	RAILROAD EQUIP TAX	2,800	
031-43100-41390	TITLE AD VALOREM TAX	65,000	
031-43100-41600	REAL EST TRANSFER TAX	3,000	
031-43100-41700	FRANCHISE TAXES (ELEC/CABLE/TELEPHONE/GAS)	300,000	
031-43100-43131	LOCAL OPTION SALES TAX	445,000	
031-43100-44200	ALCOHOL TAX	46,000	
031-43100-46100	OCCUPATIONAL TAX (BUSINESS REGISTRATION)	10,000	Business Registration Fees \$30 businesses Insurance Bus Reg \$40 ea
031-43100-46200	INSURANCE PREMIUM TAX	292,000	
031-43100-46300	FINANCIAL INSTITUTION TAX	30,000	
031-43100-49000	PEN/INT ON DEL TAXES	-	
	TOTAL TAXES	2,065,237	
	LICENSES & PERMITS		
032-43200-42115	ALCOHOL LICENSES	15,000	
	TOTAL LIC & PERMITS	15,000	
	INTERGOVERNMENTAL REVENUE		
033-43300-43300	PYMTS IN LIEU OF TAXES	20,000	FACHA
	TOTAL INTGVMTL REVENUE	20,000	
	CHARGES FOR SERVICES		
034-56500-44140	PRINTING & COPYING FEES - LIBRARY	2,500	
034-43400-44170	INDIRECT COST ALLOCATION	710,939	Water 20%/ Sewer 50%/ San 6% / Fire Fund 4% (Gen Fund - 20%)
034-51400-44191	ELECTION QUALIFYING FEES	-	
034-54850-44910	CEMETERY LOTS - SALE OF	10,000	
034-54850-44911	BURIAL FEES	2,500	
	TOTAL CHARGES FOR SERVICES	725,939	

		FY26	
GL NUMBER		ADOPTED	NOTES
	FINES & FORFEITS		
034-52650-44110	MISC COURT FEES	-	INCLUDES BENCH WARRANTS; FAILURE TO APPEAR; COMM SER BUYOUT; TECHNOLOGY FEES
035-56500-45150	OVERDUE LIBRARY BOOK FINES	-	
035-52650-45170	REC COURT FINES	90,000	
	TOTAL FINES & FORFEITS	90,000	
	OTHER REVENUES/FINANCING SOURCES		
038-43800-48100	RENT ON DEPOT (LAHOOD)	6,000	
038-43800-48100	VERIZON RENT ON CELL TOWER LAND (XCELL & TOWERCOM)	20,376	TWRCOM - \$747.50 PER MO; XCELL - \$950 per mo.
038-53200-48500	TAKE HOME VEHICLE FEES	6,240	\$20 per OOT Vehicles Per Week.
	TOTAL OTHER REVENUES	32,616	

	TOTAL REVENUE	2,948,792	
039-43900-49116	TRANSFER FROM HOTEL/MOTEL TAX FUND		
039-43900-49117	OPERATING TRANSFER FROM SEWER FUND -	590,175	
	PAID FOR FROM SPLOST FUND	536,300	Police - ; Street - ; adm -\$6,000 ; MC - \$1,200;
	TOTAL REVENUE, TRANSFERS & UNRESERVED FUND BALANCE	4,075,267	
	EXPENDITURES		
51100	MAYOR & COUNCIL		
	TOTAL MAYOR & COUNCIL	111,223	
51400	ELECTIONS		
	TOTAL ELECTIONS	5,250	
51500	ADMINISTRATION		
	TOTAL ADMINISTRATION	779,701	
51565	PUBLIC BUILDINGS - PW Ctr;City Hall		
	TOTAL PUBLIC BUILDINGS	135,700	
52650	MUNICIPAL COURT		
	TOTAL MUNICIPAL COURT	93,348	
53200	POLICE DEPARTMENT - PATROL DIVISION		

		FY26	
GL NUMBER		ADOPTED	NOTES
	TOTAL POLICE DEPARTMENT	1,452,350	
53220	POLICE INVESTIGATIVE DIVISION/SRT		
	TOTAL POLICE INVESTIGATIVE DIV	106,683	
53250	POLICE SPECIAL SERVICES - K-9 DIVISION		
	TOTAL POLICE SPECIAL SER-K9 DIVISION	112,025	
54200	STREET DEPARTMENT		
	TOTAL STREET DEPARTMENT	296,809	
54250	STORMWATER COLLECTION & DISPOSAL		
	TOTAL STORMWATER COLL & DISPOSAL	126,109	
54850	CEMETERY DEPARTMENT		
	TOTAL CEMETERY DEPARTMENT	82,625	
55144	MOSQUITO CONTROL		
	TOTAL MOSQUITO CONTROL	35,000	
56200	CITY PARKS DEPARTMENT		
	TOTAL CITY PARKS DEPARTMENT	101,148	
56500	LIBRARY		
	TOTAL LIBRARY	136,300	
57400	PLANNING & ZONING DEPT		
	TOTAL PLANNING & ZONING	750	
57500	ECONOMIC DEVELOPMENT & TOURISM		
	TOTAL ECONOMIC DEVELOPMENT	132,377	
59000	OTHER DEPARTMENTS		
	TOTAL OTHER DEPARTMENTS	12,000	

	TOTAL EXPENDITURES	3,719,398	
	CONTINGENCIES & TRANSFERS		
	GEN FUND - CONTINGENCIES	49,998	
	TRANSFER TO FIRE & EMER SER FUND	305,871	
	TOTAL EXPENDITURES, TRANSFERS & CONTINGENCIES	4,075,267	

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**WATER FUND - 505
FY26 BUDGET**

GL#		FY26	
		ADOPTED	NOTES
			20% INDIRECT COST ALLOCATION
	OPERATING REVENUES		
	COLLECTION ON BAD DEBTS		
44211	METERED WATER SALES	923,559	with proposed Water Rate increase
44212	WATER TAP FEES	-	
44213	WATER RECONNECT FEES	4,500	
44217	COLLECTION FEES	6,000	
44218	OTHER SERVICE CHARGES	600	
	MISCELLANEOUS	\$ -	
	TOTAL OPERATING REVENUES	\$ 934,659	
	OPERATING EXPENSES		
54410	WATER GEN & ADMINISTRATIVE		
	TOTAL WATER-GEN & ADM	271,990	
54430	WATER PLANTS		
	TOTAL WATER PLANTS	292,455	
54440	WATER LINE MAINTENANCE		
	TOTAL WATER LINE MAINTENANCE	234,034	
	TOTAL OPERATING EXPENSES	798,479	
	NET OPERATING INCOME	136,180	
	NON-OPERATING INCOME		
	TRANSFER FROM SPLOST FUND	33,500	
	TOTAL NON-OPERATING INCOME	33,500	
	NON-OPERATING EXPENSE/TRANSFERS		
	WATER - GEN & ADM		
	TOTAL NON-OPERATING EXPENSE	-	
	NET INCOME BEFORE CAPITAL BUDGET & LOAN PRINCIPAL	169,680	
	NON-OPERATING EXPENSES		

GL#

	FY26	
	ADOPTED	NOTES
GEFA LOAN #4 - AMI METERS - INTEREST	3,123	
GEFA LOAN #5 INTEREST		
TOTAL NON-OPERATING EXPENSES	3,123	
WATER FUND - CAPITAL BUDGET		
FIRE HYDRANTS	30,000	Replace Fire Hydrants-SPLOST
NEW DESKTOP COMPUTER	3,500	SPLOST
TOTAL WATER FUND - CAPITAL BUDGET	33,500	
GEFA #4 LOAN PRINCIPAL		
Radio Read Water Meter Loan	\$ 38,922	
TOTAL WATER RBP & LP	\$ 38,922	

**SEWER FUND - 506
FY26 BUDGET**

		FY26	
		ADOPTED	NOTES
OPERATING REVENUES			50% INDIRECT COST ALLOCATION
44231	SEWERAGE CHARGES - SP#1 DIVERTED TO SP#2	420,448	Lower base rate from 12.75 to 8.00
44232	SEWERAGE CHARGES - SP#2-OTHER USERS	4,500	
44233	SEWER TAP FEES	-	
44234	OUTSIDE CONTRACT FEES - IDEAL	19,000	
44238	INDUSTRIAL PTREATMENT CHRГ-TAYLOR	4,125,000	Estimated 33 million GALS at \$.125
	INDUSTRIAL PRETREATMENT - NEW USERS	280,000	Estimate 4 million new gallons @ \$.07 gal
TOTAL OPERATING REVENUES		\$ 4,848,948	
OPERATING EXPENSES			
54310	SEWER - GEN & ADMINISTRATIVE		
	TOTAL SEWER - GEN & ADM	\$ 429,837	
54331	SEWER LINE MAINTENANCE		
	TOTAL SEWER LINE MAINTENANCE	\$ 244,342	
54335	DRAYTON RD INDUSTRIAL PRE-TREATMENT FACILITY		
	TOTAL DRAYTON RD IND PRE-TREATMENT FACILITY	1,839,250	
54336	SPRING CREEK WATER RECLAMATION FACILITY		
	TOTAL SCWRF	1,242,887	
54337	SPRING CREEK LAB FACILITY		
	TOTAL SCLF	102,880	
TOTAL OPERATING EXPENSES		3,859,196	
NET OPERATING INCOME		989,752	
NON-OPERATING INCOME			
49113	TRANSFER IN FROM SPLOST	215,383	
	TOTAL NON-OPERATING INCOME	215,383	
NON-OPERATING EXPENSE			
SEWER - GEN & ADM			
58233	GEFA LOAN #3 - INTEREST	12,886	
	OPERATING TRANSFER TO GEN FUND	590,175	
	TOTAL NON-OPERATING EXPENSE	603,061	

	FY26	
	ADOPTED	NOTES
NET INCOME BEFORE CAPITAL BUDGET & GEFA LOAN PRINCIPAL	602,074	

SEWER FUND CAPITAL BUDGET		
PRESSURE RELEASE VALVES	120,000	
F350 TRUCK	85,000	
BOD Incubator for LAB	10,000	
TOTAL SEWER FUND CAPITAL BUDGET	215,000	

SEWER REVENUE BOND & LOAN PRINCIPAL		
GEFA LOAN #3 - PRINCIPAL	\$ 117,597	
TOTAL SEWER RBP & LP	\$ 117,597	

430 - SPLOST 2016-2022
FY 26 BUDGET

FUND		FY26
		ADOPTED
	REVENUES	
	SPLOST REVENUES FOR Oct-Sept 26	430,000
	CARRIED OVER FROM FY25 -	487,534
	TOTAL	917,534
	CAPITAL BUDGET	
	Purchase Period - Oct, 2025 through Sept, 2026	
GEN-ADM	Desktop Computer	3,500
GEN-adm	Time Clock System	5,000
GEN-Muni Crt	Shredder	1,200
GEN-POL	Flock Annual Fee	70,000
GEN-POL	Body Cams	3,500
GEN-POL	3 FULLY EQUIPPED POLICE VEHICLES	220,000
GEN-POL	2 OFFICE CHAIRS	600
GEN-POL	2 DESKTOP COMPUTERS	10,000
GEN-POL	10 TOUGHBOOK COMPUTERS	35,000
WATER FUND	REPLACE FIRE HYDRANTS	30,000
WATER FUND	DESKTOP COMPUTER FOR LONNIE	3,500
SEWER FUND	Ford F350 With Utility Bed	85,000
SEWER FUND	GEFA #3	130,383
	TOTAL CAPITAL BUDGET	597,683
	OTHER INCOME	
36.1111	INTEREST EARNINGS	-
	TOTAL NON-OPERATING INCOME	-
	OPERATING EXPENSE	
	Audit Fee	1,000
	TOTAL OPERATING EXPENSE	1,000
	BAL TO CARRY FORWARD TO FY2027	318,851

**SOLID WASTE FUND - 540
FY26 BUDGET**

		FY26	
		ADOPTED	NOTES
	OPERATING REVENUES		1236 Residential Customers
44410	SANITATION CHARGES - RESIDENTIAL CARTS	400,680	
44420	SANITATION CHARGES - DUMPSTERS & CARTS	312,120	
44485	LEAF & LIMB/YARD TRIMMINGS FEES	78,840	Eliminate L & L Fee for HA
	TOTAL OPERATING REVENUES	\$ 791,640	

	OPERATING EXPENSES		
54510	SOLID WASTE ADMINISTRATION		
	TOTAL SOLID WASTE ADMINIS	\$ 71,720	
54520	SOLID WASTE COLLECTION		
	TOTAL SOLID WASTE COLLECTION	\$ 432,000	
54530	SOLID WASTE DISPOSAL		
	TOTAL SOLID WASTE DISPOSAL	\$ 15,000	
54585	YARD WASTE-COLL & MGT		
	TOTAL YARD WASTE	\$ 213,328	

TOTAL OPERATING EXPENSES	\$ 732,048	
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NET OPERATING INCOME	\$ 59,592	
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	NON-OPERATING INCOME		
	TRANSFER IN FROM SPLOST	\$ 75,000	
	TOTAL NON-OPERATING INCOME	\$ 75,000	

	NON-OPERATING EXPENSE		
	REPAY GEN FUND LOAN	\$ 59,591	
	TOTAL NON-OPERATING EXPENSE	\$ 59,591	

NET INCOME BEFORE CAPITAL BUDGET & LOAN PRINCIPAL	\$ 75,001
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	SOLID WASTE FUND CAPITAL BUDGET - SPLOST	
	F550 DUMP TRUCK	\$ 75,000
	TOTAL SOLID WASTE FUND CAPITAL BUDGET	\$ 75,000

FIRE & EMERGENCY SERVICES FUND - 590
FY26 BUDGET

FUND #590		FY26	
GL NUMBER		ADOPTED	NOTES
	OPERATING REVENUES		
034-53500-42200	FIRE SER FEES -TAX EXEMPT PROPERTIES	55,500	
034-53500-42200	FIRE SERVICE FEES - INDUSTRIAL	34,800	Rates Based on SF
034-53500-44230	FIRE SPECIAL SERVICES - Fire Hydrant Maintenance	22,900	
037-53500-47100	DONATIONS TO FIRE DEPT	-	
033-53500-43360	Grant from Macon County for Fire Equipment	5,000	
034-53500-44225	SALES OF 911 SIGNS 3500	-	
038-43800-48900	MISCELLANEOUS REVENUE	-	
	TOTAL FIRE REVENUES	118,200	
	OPERATING EXPENSES		
53500	FIRE & EMERGENCY SERVICES		
	TOTAL FIRE & EMERGENCY SERVICES EXP	424,071	
	NET OPERATING INCOME	(305,871)	
	NON-OPERATING INCOME & TRANSFERS IN		
	Transfer from General Fund	305,871	
	TOTAL NON-OPERATING INCOME	305,871	
	NET INCOME BEFORE CAPITAL BUDGET & LOAN PRINCIPAL	0	
	FIRE FUND CAPITAL BUDGET		
	review requests		
	new fire station 4 million		
	new fire truck 1 million		
	new service truck \$800,000		
	fire gear \$123,900		
	12 BA's \$115,600		
	training ground - \$25,000		
	total requested = \$6,064,500	-	
	TOTAL FIRE FUND CAPITAL BUDGET	-	

CITY OF MONTEZUMA
WATER & SEWER RATES
Effective with October, 2025 Billing
Rates are per month

Water - all customers

Base Charge of \$17.00 per REU*

plus	\$5.75 PER 1000 GALLONS FOR 1 TO 6000 GALLONS
plus	\$6.00 PER 1000 GALLONS FOR 6001 TO 10,000 GALLONS
plus	\$6.50 PER 1000 GALLONS FOR 10,001 TO 200,000 GALLONS
plus	\$7.00 PER 1000 GALLONS FOR ALL OVER 200,000 GALLONS

Residential Sewer

Base Charge of \$8.00 per REU*

plus	\$4.10 PER 1000 GALLONS FOR 1 TO 6000 GALLONS
plus	\$4.50 PER 1000 GALLONS FOR 6001 & OVER

Base Charge of \$8.00 per REU*

Auto Car Wash Sewer

plus	\$3.00 PER 1000 GALLONS FOR ALL GALLONS
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*REU = Residential Equivalent Unit

CITY OF MONTEZUMA SANITATION RATES

Billed Monthly
Effective with Oct 2025 Billing

RESIDENTIAL

90-GALLON CART

1 CART	\$ 27.00
2 CARTS	\$ 47.25
3 CARTS	\$ 70.00

PLUS YARD WASTE FEE

	\$ 7.00
	\$ 7.00
	\$ 7.00

SERVICE IS ONCE PER WEEK.

COMMERCIAL

90-GALLON CART

1 CART	\$ 27.00
2 CARTS	\$ 47.25
3 CARTS	\$ 70.00
4 CARTS	\$ 87.50
5 CARTS	\$ 109.00

COMMERCIAL ACCOUNTS CAN HAVE UP TO 5 CARTS. SERVICE IS ONCE PER WEEK. PICKUP DAY IS SAME AS RESIDENTIAL DAY FOR THAT AREA.

DUMPSTERS

# PICKUPS PER WEEK	4 CU YD DUMPSTER	6 CU YD DUMPSTER	8 CU YD DUMPSTER
1	\$ 102.00	\$ 153.00	\$ 204.00
2	\$ 204.00	\$ 306.00	\$ 408.00
3	\$ 306.00	\$ 459.00	\$ 612.00

DUMPSTER ACCOUNTS CAN HAVE 1, 2 OR 3 PICKUPS PER WEEK, DUMPSTER PICKUP DAYS ARE MONDAY, WEDNESDAYS & FRIDAYS.

BUDGET ASSUMPTIONS FY 26

INCLUDED IN FY26 BUDGET	
Pay each fulltime non-probationary employee who takes city group insurance \$1,000 for FY26, as a wellness benefit. Payment will be made in October 2025 upon receipt of proof of physical & lab work. Employees must sign that if they leave the city's employment prior to September 2026, they must pay back a pro-rated share of this payment. Probationary employees (as of 10/1/25) will receive their \$1,000 check upon completion of 6-month probationary period. Only employees of record on October 1st will receive this wellness benefit. Employees who have not enrolled in city group insurance will receive \$1000.00 for FY26, as a wellness benefit.	
Group health insurance deductible will be \$1,000. Effective with the first paycheck in October, employees covered by the city's group health insurance plan have \$40 per paycheck deducted for their health insurance coverage.	
No Base Salary Increases proposed for FY2026	
Full-time & regular part-time employees will receive a one-time bonus for FY26. Fulltime will get \$1,200.00. Part-time employees will not receive a bonus.	
Incentives for new hires of certified sworn officer or police supervisor positions, to include promos. \$5,000 with signed 2-year contract upon completion of 6-month probationary period. To be paid in increments: \$1,000 @ 6 mos; \$1,000 @ 12 mos; \$1,000 at 18 mos; \$2,000 @ 24 mos. Employees must sign that if they leave the City's employ prior to completion of 2 years, they must pay back the entire sign on incentive.	
Defined Contribution Retirement is budgeted at 10% of base salary for all full-time employees for year ended December 31, 2025. Employees will be offered the opportunity to be paid for 20% of this Contribution, in cash, in lieu of having it deposited into their retirement acct. Effective with FY27 and after, only employees vested in the retirement fund will be eligible for this cash in lieu of. Those employees with less than 5 years' service will have the entire 10% deposited into their account that will be available to them at a 5-year vesting. Target date of payment to Employees will be in December.	
Tax Millage Rate will be set at 13.00 MILS.	
Commercial & residential garbage rates will increase by 8%. Schedule Attached	
Water & Sewer Rates effective with October Billing. Schedule Attached	

RESOLUTION NUMBER 744

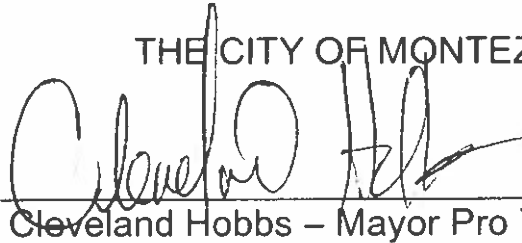
A RESOLUTION OF THE MAYOR AND COUNCIL OF THE
CITY OF MONTEZUMA, GEORGIA TO SET THE 2025 AD
VALOREM TAX MILLAGE RATE

BE IT RESOLVED, AND IT IS HEREBY RESOLVED, by the Mayor
and Council of the City of Montezuma, Georgia that the ad valorem
tax millage rate for the City of Montezuma for 2025 be set at 13.0
mils.


RESOLVED, this 23th day of September 2025.

THE CITY OF MONTEZUMA, GEORGIA

By:


Cleveland Hobbs – Mayor Pro Tempore

Attest:


Jennifer F. McCarthy – City Clerk/Administrator